

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: December 20, 2012

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
None				

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Mitchell Gealy FSS	Maintenance General Laborer	\$13.68/hr - \$14.64/hr	11/26/12	Replaces Dwayne Hodges

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Jayne Ruckoldt Sheriff	Deputy Sheriff	\$59,717 - \$60,341	Step 11	12/07/12
Summer Bawden Sheriff/Jail	Correction Officer	\$46,363 - \$47,403	Step 7	12/12/12
Kris Keuning Sheriff/Jail	Correction Officer	\$46,363 - \$47,403	Step 7	12/12/12
Hal Shelton Secondary Roads	Truck Driver / Laborer	\$42,910 - \$43,056	Step 5	12/14/12

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Joshua Sabin Conservation	Park Ranger	\$46,447 - \$48,073 (3.5%)	103.903%	12/1/12
Brianna Huber Health	Child Health Consultant	\$51,488 - \$53,289 (3.5%)	102.398%	12/8/12

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Mat Youngers Conservation	Park Maintenance Worker	09/22/12
Mark Murphy Secondary Roads	Truck Crew Leader	09/27/12
Tammy Loussaert Health	Environmental Health Specialist	10/1/12
Troy McClimon Sheriff	Sergeant	10/14/12
Marc Miller Conservation	Deputy Director	10/10/12

BONUS (continued)

Employee/Department	Position	Effective Date
Brenda Moore Auditor	Senior Elections Clerk	11/6/12
Brian Rauch Sheriff	Lieutenant	11/27/12
Jayne Ruckoldt Sheriff	Deputy Sheriff	12/3/12
Jeff Renkes Auditor	Senior Elections Clerk	12/6/12
Kimberly Shepherd County Attorney	Attorney I	1/2/13
Tara Youngers Secondary Roads	Shop Control Clerk	1/17/13

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
None				

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
None				

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			